orm 990

Department of the Treasury Internal Revenue

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements

2008
Open to Public

	rnal Re	venue						Inspection
Serv A Fo		2008 ca	lendar year	, or tax year beginning 04-01-2008	and ending 03-31-2009	9		
		pplicable		C Name of organization	-		D Employer	identification number
	Idress ch		use IRS	ENGINEERS JT TRAININGRE-TRAINING SI IMPRVMNT SAFETY EDU & APPRENTICE F			16-0954	
Г Na	ame char	nge	label or print or	Doing Business As			E Telephone	e number
┌ Ini	ıtıal retur	rn	type. See Specific	Number and street (or P O box if mail is	not dollwared to street address	sc\ Doom/suito	(315) 49	2-4725
	minatio		Instruc- tions.	101 INTREPID LANE	not delivered to street addres	ss) Room, suite	G Gross rece	eipts \$ 1,791,863
	nended r			City or town, state or country, and ZIP +	4			
_		pending		SYRACUSE, NY 13205	•			
ıΑþ	рисаціон	pending						
			F Nam	e and address of Principal Officer		H(a) Is this affiliat	a group retu	urn for ┌ Yes
						aiiiiai	.es·	j les je no
				()	-	H(b) Are all	affiliates incl	uded?
				(3) ◀ (insert no)	527	_		ist See instructions)
J W	eb site	e:► N/A	1			H(c) Group	Exemption	Number F
V Tur	no of ora	ianization	Corporate	on 🔽 trust 🗆 association 🔽 other 🕨		Voor of For	mation 1069	M State of legal domicile NY
к тур	pe or org	janization	i Corporation	on trust association other		L rear or For	mation 1968	M State of legal domicile in t
		_						
Pa	Irt I	Sumr		. ,				
				organization's mission or most sign				
œ.		TO PRO	VIDE TRA	INING SKILL IMPROVEMENT AND	SAFETY EDUCATION	TO ELIGIBL	E PARTICIP	ANTS
2								
፸								
<u></u>	2	Chackt	his box E i	f the organization discontinued its o	anarations or disposed of	f more than 21	5% of its ass	ots
Governance			•	nembers of the governing body (Part				_
			_					
<u>ه</u>				dent voting members of the governing		') • • •	. 4	
				ployees (Part V, line 2a)				
Activities &				unteers (estimate if necessary) .			6	
•				ed business revenue from Part VIII ness taxable income from Form 990		•	7	
	B	Wet unit	erateu busir	less taxable income nomi romi 990	-1, IIIIe 34	Drie	r Year	Current Year
		Control		grants (Davt)/III line 1h)		Pilo		+
<u>o</u>	8			grants (Part VIII, line 1h)			114,264	
Revenue	9			evenue (Part VIII, line 2g)			1,354,031	
益	10			ne (Part VIII, column (A), lines 3, 4		57,983	'	
_	11		•	art VIII, column (A), lines 5, 6d, 8c d lines 8 through 11 (must equal Pa			118,161	17,178
	12	12)	evenue—au	u illes o tillough II (must equal Fa	art viii, column (A), mie	=	1,644,439	1,067,581
	13	Grants	and simila	r amounts paıd (Part IX, column (A)	, lines 1-3)			0
	14	Benefit	ts paid to oi	r for members (Part IX, column (A),	line 4)			0
	15	Salarıe	s, other co	mpensation, employee benefits (Par	t IX, column (A), lines 5	; –		
8		10)					476,882	467,395
Expenses	16a	Profes	sıonal fundr	aising fees (Part IX, column (A), lin	e 11e)			0
ਡੋ	Ь	(Total fu	ındraısıng exp	enses, Part IX, column (D), line 25 0)			
_	17	Other	expenses (I	Part IX, column (A), lines 11a-11d,	, 11f-24f)		909,952	881,655
	18	Total e	expenses—a	add lines 13–17 (must equal Part I)	X, line 25, column (A))		1,386,834	1,349,050
	19	Revent	ue less exp	enses Subtract line 18 from line 12			257,605	-281,469
\$ \$						Beginni	ng of Year	End of Year
発売	20	Totala	ssets (Part	t X, line 16)			3,646,281	3,324,479
Net Assets or Fund Balances	21	Total I	ıabılıtıes (P	art X, line 26)			49,694	53,805
5.5 2.5	22	Netas	sets or fund	d balances Subtract line 21 from lin	ie 20		3,596,587	3,270,674
	rt II		ature Blo				, , - , - , - , - , - , - , - , - ,	1 -,,
		_		Jury, I declare that I have examined this re	turn, including accompanying	schedules and st	atements, and	to the best of my knowledge
		and belie	ef, it is true, o	orrect, and complete Declaration of prepare	er (other than officer) is based	d on all informati	on of which pre	parer has any knowledge
Plea		****				2009-	11-23	
Sigı Her		Signa	ature of office	r		Date		
			ELP HARRIGA or print name	AN ADMINISTRATOR				
		Туре	ог ринк папи	e and the	1			
			arer's		Date	Check If	Preparer's P	PTIN (See Gen Inst)
Pai		-	ature P SC	HULTHEIS PANETTIERI LLP		self- empolyed •	-	
	pare		/c nama /	ours k		• •		
Use		ıf se	ı's name (or y lf-employed),	•			EIN Þ	
Onl	ly	addı	ress, and ZIP	+ 4 Schultheis & Panettieri LLP				
							Phone no	•
M	the ID	S discus	c this rotion	n with the preparer shown above? (S	Coo instructions)			Tyes TNo

Cat No 11282Y

Part III Statement of Program Service Accomplishments (See the instructions.)

1	Briefly describe the organization's TO PROVIDE TRAINING SKILL IMP		DUCATION TO ELIGIBLE PA	ARTICIPANTS		
2	Did the organization underly the prior Form 990 or 990			ng the year which w	vere not listed on	Yes ✓ No
	If "Yes," describe these ne	w services on Schedu	ile O			
3	Did the organization cease services?		significant changes in	how it conducts a	ny program	Yes ✓ No
	If "Yes," describe these ch	anges on Schedule O				
4	Describe the exempt purpo Section 501(c)(3) and (4) others, the total expenses	organizations and 49	47(a)(1) trusts are re	equired to report th		
4a	(Code) TO PROVIDE TRAINING SKILL II		1,182,591 including gra EDUCATION TO ELIGIBLE		72,991) (Revenue \$	1,552,624)
4b	(Code)	(Expenses \$	ıncludıng grai	nts of \$) (Revenue \$)
4c	(Code)	(Expenses \$	ıncluding grai	nts of \$) (Revenue \$)
4d	Other program services (Expenses \$		O) grants of \$) (R	evenue \$)
4e	Total program service ex	penses \$	1,182,591 Must eq	ual Part IX, Line 25	, column (B).	

Part IV	Checklist of	Required	Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Yes	
2	Is the organization required to complete Schedule B, Schedule of Contributors? 🕏	2	Yes	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		Νo
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Νο
5	Section $501(c)(4)$, $501(c)(5)$, and $501(c)(6)$ organizations. Is the organization subject to the section $6033(e)$ notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		Νο
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		No
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If "Yes," complete Schedule D, Part II	7		Νο
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Νο
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"			No
	complete Schedule D, Part IV	9		
10	Did the organization hold assets in term, permanent,or quasi-endowments? If "Yes," complete Schedule D, Part V	10		No
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25? If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	Yes	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII .	12	Yes	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		No
14a	Did the organization maintain an office, employees, or agents outside of the U S ?	14a		Νο
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the U S ? If "Yes," complete Schedule F, Part I	14b		Νο
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Part II</i>	15		Νο
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If "Yes," complete Schedule F, Part III	16		Νο
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		No
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Νo
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		Νο
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Νο
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Νo
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Νο
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	Yes	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K. If "No," go to question 25	24a		Νο
Ь	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		Νο
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		Νο
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		Νο
25a	Section $501(c)(3)$ and $501(c)(4)$ organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I			N o
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a prior year? If "Yes," complete Schedule L, Part I	25b		No.
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		No
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		No

Part IV Checklist of Required Schedules (Continued)

			Yes	No
28	During the tax year, did any person who is a current or former officer, director, trustee, or key employee			
а	Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part			
		28a		Νo
b	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV	28b		Νo
С	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV.	28c		Νo
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		No
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," complete Schedule M	30		Νo
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Νo
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		Νo
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations section 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I	33		Νo
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	Yes	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35		No
36	501(c)(3) organizations Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		Νο
37	Did the organization conduct more than 5 percent of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		No

Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance	e				
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal					
	of U.S. Information Returns. Enter -0- if not applicable					
		1a	2			
b	Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	o			
С	Did the organization comply with backup withholding rules for reportable payments t	o ven	dors and reportable			
	gaming (gambling) winnings to prize winners?			1 c	Yes	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements filed for the calendar year ending with or within the year covered by this return	2a	17			
ь	If at least one is reported in 2a, did the organization file all required federal employn					
_	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this			2b	Yes	
3а	Did the organization have unrelated business gross income of \$1,000 or more durin return?	g the	year covered by this	3a		Νο
h	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Sch	edule i		3b		No
4a	At any time during the calendar year, did the organization have an interest in, or a s		ľ	טכ		110
44	over, a financial account in a foreign country (such as a bank account, securities ac account)?			4a		Νο
ь	If "Yes," enter the name of the foreign country					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1 , <i>Re Financial Accounts</i> .	eport o	f Foreign Bank and			
5a	Was the organization a party to a prohibited tax shelter transaction at any time duri	ng the	tax year?	5a		Νο
ь	Did any taxable party notify the organization that it was or is a party to a prohibited	tax sh	nelter transaction?	5b		Νο
c	If "Yes," to 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exemp	t Entit	tv Regarding Prohibited			N o
	Tax Shelter Transaction?	•	• • •	5с		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		Νο
b	If "Yes," did the organization include with every solicitation an express statement the were not tax deductible?	nat su	ch contributions or gifts	6b		Νο
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo con more?	trıbutı	ion of \$75 or	7a		Νο
h	If "Yes," did the organization notify the donor of the value of the goods or services p	rovide	.d2	7b		No
	Did the organization sell, exchange, or otherwise dispose of tangible personal prope					
_	file Form 8282?		-	7c		Νo
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	0			
	Did the consequent of the consequence of the description of the consequence of the conseq					
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay benefit contract?	, prem	nums on a personal	7e		Νο
f	Did the organization, during the year, pay premiums, directly or indirectly, on a pers	onal b	enefit contract?	7f		Νο
g	For all contributions of qualified intellectual property, did the organization file Form 8	8899	as required?	7g		Νο
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization f	ile a F	orm 1098-C as			
	required?			7h		Νο
8	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds a supporting organizations. Did the supporting organization, or a fund maintained by a section $\frac{1}{2}$					
	excess business holdings at any time during the	s pulls	offing organization, have	8		Νο
	year [?]		<u> </u>			110
9	Section $501(c)(3)$ and other sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		Νο
Ь	Did the organization make a distribution to a donor, donor advisor, or related person	[?] .		9b		Νο
10	Section 501(c)(7) organizations. Enter	ı				
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations Enter					
а	Gross income from members or shareholders	11a				
h	Gross income from other sources (Do not net amounts due or paid to other sources	114				
D	against amounts due or received from them)	11b				
17-	·	. li a · · ·	of Form 10412	17-		NI a
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in	ineu () FOIM 1041/	12a		No
D	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				

Part VI Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

				7	,	 		
Section	A. Go	overning	Body a	nd Manag	gement			

			Yes	No			
	For each "Yes" response to lines 2-7 below, and for a "No" response to lines 8 or 9b below, describe the circumstances, processes, or changes in Schedule O. See instructions.						
1a	Enter the number of voting members of the governing body 1a 8						
ь	Enter the number of voting members that are independent 1b 7						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		No			
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3		Νο			
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?						
5	5	Yes					
6	6		Νo				
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the governing body?						
ь	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		Νo			
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following						
а	the governing body?	8a	Yes				
Ь	each committee with authority to act on behalf of the governing body?	8b	Yes				
9a	Does the organization have local chapters, branches, or affiliates?	9a		Νo			
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?	9b		Νο			
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must describe in Schedule O the process, if any, the organization uses to review the Form 990	10	Yes				
11	11		Νο				

Section B. Policies

		Yes	No
Does the organization have a written conflict of interest policy? If "No", go to line 13 \cdot .	12a	Yes	
Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Yes	
Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	Yes	
Does the organization have a written whistleblower policy?	13		Νo
Does the organization have a written document retention and destruction policy?	14		Νo
Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision			
The organization's CEO, Executive Director, or top management official?	15a		Νo
Other officers or key employees of the organization?	15b		Νo
Describe the process in Schedule O			
Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		Νο
If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable Federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements?	16b		N o
	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	Does the organization have a written conflict of interest policy? If "No", go to line 13 . Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts?

Section C. Disclosure

- 17 List the States with which a copy of this Form 990 is required to be filed
- Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c) (3)s only) available for public inspection. Indicate how you make these available. Check all that apply ☐ own website. ☐ another's website. ☐ upon request.
- 19 Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, and financial statements available to the public See Additional Data Table
- 20 State the name, physical address, and telephone number of the person who possesses the books and records of the organization

THE FUND 101 INTREPID LANE SYRACUSE,NY 132052548 (315) 492-4725

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Section A Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed

- * List all of the organization's current officers, directors, trustees (whether individuals or organizations) and key employees regardless of amount of compensation, and current key employees Enter -0 - in columns (D), (E), and (F) if no compensation was paid
- * List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- * List all of the organization's former officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- * List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

Check this box if the organization did not compensate any officer, director, trustee or key employee											
		(C) Position (check all that apply)	(-)	(F)							
(A) Name and Title	(B) A verage hours per week	Individual Trustee or Director	Institutional Trustee		Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)	Estimated amount of other compensation from the organization and related organizations	
TODD C CURRAN , EMP TRUSTEE	1 00	Х						0	0	0	
THOMAS E CHARLES , UNION TRUSTEE	1 00	Х						0	0	0	
THERON H HOGLE, UNION TRUSTEE	1 00	Х						0	0	0	
RICHARD DOBIE , TRAINING COORD	40 00				Х			64,528	0	28,258	
PAUL MCCOLLUM - EFF 9108 , UNION TRUSTEE	1 00	Х						0	0	0	
LYNNE-MARIE PERLI, Trustee/Finance	35 00	Х		Х				60,223	0	26,632	
JAMES LOGAN , EMP TRUSTEE	1 00	Х						0	0	0	
EUGENE D HALLOCK III , EMP TRUSTEE	1 00	Χ						0	0	0	
DANIEL SWAGER, TRAINING COORD	40 00				Х			70,450	0	30,316	
DANIEL P HARRIGAN , ADMINISTRATOR	1 00			Х	Х			12,000	129,941	24,253	
CLYDE JOHNSTON-THRU 9108, UNION TRUSTEE	1 00	Х						0	0	0	
BOB HILL, EMP TRUSTEE	1 00	Х						0	0	0	
							<u> </u>				

Part VIII Continued

		1	(tion that a	у)				(F)	(F) Estimated amount of other compensation from the organization and related organizations	
(A) Name and Title	(B) Average hours per week	Individual Trustee or Director	Institutional Trustee	Key employee	Highest compensated employee	Former	(D) Reportable compensation from the organization (W- 2/1099MISC)	(E) Reportable compensation from related organizations (W- 2/1099- MISC)		
						Ш				
			-							
			+							
1b Total						F	207,201	129,941	109,459	

- 2 Total number of individuals (including those in 1a) who received more than \$100,000 in reportable compensation from the organization▶0
- Yes No Did the organization list any former officer, director or trustee, key employee, or highest compensated employee 3 3 Nο For any individual listed online 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual . Yes Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person 5 Νo

Section B. Independent Contractors

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)					
Name and business address	Description of services	Compensation					
2 Total number of independent contractors (including those in 1) who received more than \$100,000 in compensation							

Form 990 (2008) Statement of Revenue

					(A) Total Revenue	(B) Related or Exempt Function	(C) Unrelated Business Revenue	(D) Revenue Excluded from Tax under IRC
	1a	Federated cam	paigns 1a			Revenue		512, 513, or 514
\$ \$	ь	Membership du						
팔			1b					
s, g	С	Fundraising eve	ents . . 1c					
<u>#</u>	d	Related organiz						
ĕ <u>,</u>	e	Government grants	s (contributions) 1e	72,991				
Contributions, gifts, grants and other similar amounts	f	All other contribution	ons, gifts, grants, and		İ			
電影		similar amounts no	1f					
ğ	g	Noncash contri	butions included in					
ु ख	h		s 1a-1f)		72,991			
				Business Code				
an	2a	EMPLOYERS' CONT	RIBUTIONS	900,099	1,552,630	1,552,630		
ever.	ь							
or Ç	с							
rws	d							
જુ	e							
<u> </u>	f	All other progra	am service revenue					
Program Serwice Revenue	g	Total. Add lines ► \$ 1,552,630	s 2a-2f					
	3		ome (including divi	dends, interest				
		other sımılar ar	mounts)		49,518			49,518
	4	Income from inves	stment of tax-exempt be	ond proceeds	0			
	5	Royalties			0			
		Γ	(ı) Real	(II) Personal				
	6a	Gross Rents	17,178					
	b	Less rental expenses						
	С	Rental income or (loss)	17,178					
	d	· · ·	me or (loss)		17,178			17,178
			(ı) Securities	(II) O ther				
	7a	Gross amount from sales of	99,041	505				
		assets other than inventory						
	ь	Less cost or other basis and	100,000	624,282				
		sales expenses	0.50	622 777				
	d	Gain or (loss) Net gain or (los	-959	-623,777	-624,736	505	693	-625,934
					32 1,733			020,50
	8a	events (not inc	rom fundraising luding					
e n		\$of contributions	reported on line					
듄		1c) See Part I'	V, line 18 <i>G if total exceeds</i>					
ě		\$15,000						
Other Revenue	b	Less direct ex	pensesb					
₹	c	Net income or ((loss) from fundrais	ing events ▶-	0			
	9a	Gross income f						
		activities See Complete Schede						
		exceeds \$15,000						
	ь	less directey	a pensesb					
	c		(loss) from gaming a	activities	0			
	10a	Gross sales of		•				
			а					
	b c		oods sold b (loss) from sales of		0			
		Miscellaneous		Business Code				
	11a							
	b							
	с							
	d	All other reven	ue					
	e		s 11a-11d	\$				
	12	Total Revenue	Add lines 1h, 2g, 3	. 4. 5. 6d. 7d	1,067,581	1,553,135	693	-559,238
		8c,	1e		, .,	, -,		,,

Form 990 (2008) Part IX Statement of Functional Expenses

A	Section 501(c)(3) and 501(c)(4) orgall other organizations must complete column (A) but are not re).
Do i	not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21	0			
2	Grants and other assistance to individuals in the U.S. See Part IV, line 22	0			
3	Grants and other assistance to governments, organizations and individuals outside the U.S. See Part IV, lines 15 and 16	0			
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	294,105	197,322	96,783	
6	Compensation not included above, to disqualified persons (as defined under section $4958(f)(1)$) and persons described in section $4958(c)(3)(B)$	37,620	37,620		
7	Other salaries and wages	64,229	64,229		
8	Pension plan contributions (include section 401(k) and section 403(b) employer contributions)	21,820	21,820		
9	Other employee benefits	18,069	18,069		
10	Payroll taxes	31,552	25,583	5,969	
11	Fees for services (non-employees)				
а	Management	0			
ь	Legal	7,932		7,932	
c	Accounting	12,300		12,300	
d	Lobbying	0			
e	Professional fundraising See Part IV, line 17	0			
f	Investment management fees	6,783		6,783	
g	Other	3,600	3,600		
12	Advertising and promotion	0			
13	Office expenses	21,506	6,874	14,632	
14	Information technology	0			
15	Royalties	0			
16	Occupancy	45,505	40,711	4,794	
17	Travel	21,004	21,004		
18	Payments of travel or entertainment expenses for any Federal, state or local public officials	0			
19	Conferences, conventions and meetings	4,631	2,000	2,631	
20	Interest	0			
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	145,394	145,394		
23 24	Insurance	54,892	40,257	14,635	
	total expenses shown on line 25 below)				
а	TRAINING COSTS	71,920	71,920		
b	SAFETY TRAINING EDUCATIONAL PR	247,000	247,000		
c	REPAIRS & MAINTENANCE	95,757	95,757		
d	INSTRUCTORS FEES	46,225	46,225		
е	FUEL & UTILITIES	97,206	97,206		
f	All other expenses	0			
25	Total functional expenses. Add lines 1 through 24f	1,349,050	1,182,591	166,459	0
26	Joint Costs. Check if following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation			56	

Dart Y	Ralance	Sheet

					(A)			3)
	1	Cash—non-interest-bearing			Beginning of year 14,712	1	Ena o	f year 13,845
	2	Savings and temporary cash investments	• •		960,826			1,619,559
	3	Pledges and grants receivable, net			65,638			48,578
	4	Accounts receivable, net			127,310	-		127,652
	5	Receivables from current and former officers, directors, trustees,			127,010	-		127,002
		other related parties $\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \$				5		0
	6	Receivables from other disqualified persons (as defined under se persons described in section $4958(c)(3)(B)$ Complete Part II of S				6		0
	7	Notes and loans receivable, net				7		0
	8	Inventories for sale or use			8		0	
\$	9	Prepaid expenses and deferred charges			40,415	9		39,565
Assets	10a	Land, buildings, and equipment cost basis	10a	2,591,742				
•	b	Less accumulated depreciation Complete Part VI of Schedule D	10b	1,798,908		10c		792,834
	11	Investments—publicly traded securities			100,945	11		0
	12	Investments—other securities See Part IV, line 11 Complete Part Schedule D	of	1,607,141	12		682,446	
	13	Investments—program-related See Part IV, line 11 Complete Pa			13		0	
	14	of Schedule D . Intangible assets			14			
	15	Other assets See Part IV, line 11 Complete Part IX of Schedule					0	
		D				15		
	16	Total assets. Add lines 1 through 15 (must equal line 34)			3,646,281	16		3,324,479
	17	Accounts payable and accrued expenses		49,694	17		53,805	
	18	Grants payable		18				
	19	Deferred revenue		19				
Ø	20	Tax-exempt bond liabilities			20			
Œ	21	Escrow account liability Complete Part IV of Schedule D	•		21			
Liabilities	22	Payable to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified						
		persons Complete Part II of Schedule L	•		22			
	23	Secured mortgages and notes payable to unrelated third parties				23		
	24	Unsecured notes and loans payable			24			
	25	Other liabilities Complete Part X of Schedule D			25			
	26	Total liabilities. Add lines 17 through 25		49,694	26		53,805	
s es		Organizations that follow SFAS 117, check here ► and complete through 29, and lines 33 and 34.	ete lin	es 27				
Balance	27	Unrestricted net assets				27		
- 69 - 69	28	Temporarily restricted net assets				28		
	29	Permanently restricted net assets				29		
Fund		Organizations that do not follow SFAS 117, check here ▶ 🔽 and	l comp	let e				
or I		lines 30 through 34.						
	30	Capital stock or trust principal, or current funds				30		
Assets	31	Paid-in or capital surplus, or land, building or equipment fund •				31		
	32	Retained earnings, endowment, accumulated income, or other fun		3,596,587	32		3,270,674	
Net	33	Total net assets or fund balances			3,596,587	33		3,270,674
_	34	Total liabilities and net assets/fund balances			3,646,281	34		3,324,479
Pa	rt XI	Financial Statements and Reporting						
							Yes	No

1	Accounting method used to prepare the Form 990			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		No
ь	Were the organization's financial statements audited by an independent accountant?	2b	Yes	
С	If "Yes" to lines 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	Yes	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a		Νo
ь	If "Yes," did the organization undergo the required audit or audits?	3b		Νo

Employer identification number

SCHEDULE A (Form 990 or

Department of the Treasury Internal Revenue

990EZ)

Service

1 2

3

10 11

h

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1)nonexempt charitable trusts. Attach to Form 990 or Form 990-EZ. See separate instructions.

OMB No 1545-0047

Open to Public Inspection

Name of the organization ENGINEERS JT TRAININGRE-TRAINING SKILL IMPRVMNT SAFETY EDU & APPRENTICE FUND

16-0954711 Reason for Public Charity Status (to be completed by all organizations) (See Instructions) The organization is not a private foundation because it is (Please check only one organization) A church, convention of churches, or association of churches described in Section 170(b)(1)(A)(i). A school described in Section 170(b)(1)(A)(ii). (Attach Schedule E) A hospital or a cooperative hospital service organization described in Section 170(b)(1)(A)(iii). (Attach Schedule H) A medical research organization operated in conjunction with a hospital described in Section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in Section 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in Section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in Section 170(b)(1)(A)(vi) (Complete Part II) A community trust described in Section 170(b)(1)(A)(vi) (Complete Part II) An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See Section 509(a)(2). (Complete Part III) An organization organized and operated exclusively to test for public safety. See Section 509(a)(4). (See instructions.) An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See Section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h **b** Type II c Type III - Functionally Integrated By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) If the organization received a written determination from the IRS that it is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) a person who directly or indirectly controls, either alone or together with persons described in (ii) Yes No and (III) below, the governing body of the the supported organization? 11q(i) (ii) a family member of a person described in (i) above? 11g(ii)

(i) Name of Supported Organization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (See Instructions))	organız col (i) l your go	organization in		the organization d in in col (i) of your ing support?		s the ation in organized US?	(vii) A mount of support?	
			Yes	No	Yes	No	Yes	No		
Total										

(iii) a 35% controlled entity of a person described in (i) or (ii) above?

Provide the following information about the organizations the organization supports

11g(iii)

Part II	Support Schedule for Organizations Described in IRC 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Pι	ıblic Support		, ,	,				
Cale	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e)	2008	(f) Total
1	Gifts, grants, contributions, and							
	membership fees received (Do not							
	include any "unusual grants ")							
2	Tax revenues levied for the organization's							
	benefit and either paid to or expended on							
_	its behalf The value of services or facilities					 		
3	furnished by a governmental unit to the							
	organization without charge							
4	Total. Add line 1-3					<u> </u>		
5	The portion of total contribution by each							
5	person (other than a government unit or							
	publicly supported organization) included							
	on line 1 that exceed 2% of the amount							
	shown on line 11, column							
	· (f)							
6	Public Support subtract line 5 from line							
	4							
	otal Support		1		T			
	endar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) :	2008	(f) Total
7	A mounts from line 4							
8	Gross income from interest, dividends,							
	payments received on securities loans,							
	rents, royalties and income from similar							
_	sources							
9	Net income from unrelated business							
	activities, whether or not the business is regularly carried on							
10	Other income Do not include gain or loss							
10	from the sale of capital assets (Explain in							
	Part IV)							
11	Total Support (Add lines 7 through 10)							
12	Gross receipts from related activities, etc	(See instructio	ns)		•	12		
13	First Five Years. If the Form 990 is for the	organization's f	irst second thu	d fourth or fifth	ntay vearas a F		3)	
	organization, check this box and stop here		mat, second, tim	u, rouren, or mer	rtax year as a s	/O1(C)(C	• •	▶ □
								•
Co	omputation of Public Support Perc	entage						
14	Public Support Percentage for 2008 (line 6	5 column (f) dıvı	ded by line 11 c	olumn (f))		14		
15	Public Support Percentage for 2007 School	dule A , Part IV -	A, line 26f			15		
16a	33 1/3% Test - 2008. If the organization di	d not check the	box on line 13.	and line 14 is 3	3 1/3% or more.		this box	
	and stop here. The organization qualifies a				,			▶ □
b	33 1/3% Test - 2007. If the organization d				15 is 33 1/3% d	r more,	check th	
	box and stop here. The organization qualifi	es as a publicly	supported orga	nızatıon				▶ □
17a	10% Facts and Circumstances Test - 2008.							
	more, and if the organization meets the "fa		•					· —
	organization meets the "facts and circums							► □
Ь	10% Facts and Circumstances Test - 2007.							
	more, and if the organization meets the "fa		•					_
4.0	the organization meets the "facts and circu							n ▶
18	Private Foundation. If the organization did	not check the b	oux on line 13, 1	oa, 100, 1/a or	1/D, check this	oox an	u see	▶ □
	ınstructions							F-1

Part III Support Schedule for Organizations Described in IRC 509(a)(2)

		ed the box on		,			
Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received (Do not		89,717	86,571	114,264	72,991	363,543
	ınclude any "unusual grants ")						
2	Gross receipts from admissions,						
	merchandise sold or services performed,	1 002 105	1 200 000	1 201 111	1 251 020	1 553 630	6 574 007
	or facilities furnished in any activity that	1,083,105	1,280,988	1,301,144	1,354,030	1,552,630	6,571,897
	is related to the organization's tax-						
_	exempt purpose					+	
3	Gross receipts from activities that are not an unrelated trade or business under						0
	section 513						Ü
4	Tax revenues levied for the						
4	organization's benefit and either paid to						0
	or expended on its behalf						
5	The value of services or facilities						
-	furnished by a governmental unit to the						0
	organization without charge						
6	Total Add lines 1-5	1,083,105	1,370,705	1,387,715	1,468,294	1,625,621	6,935,440
7a	A mounts included on lines 1, 2, and 3						0
	received from disqualified persons						
ь	A mounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of 1% of						0
	the total of lines 9, 10c, 11, and 12 for						
	the year or \$5,000						
C	Total of lines 7a and 7b						
8	Public Support (Substract line 7c from						6,935,440
	line 6)						
	tal Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9	A mounts from line 6	1,083,105	1,370,705	1,387,715	1,468,294		
10a	······································	1,003,103	1,3,0,,03		1,100,231	1,625,621	6,935,440
	Gross income from interest, dividends,	1,003,103	1,370,703	, ,	1,100,231	1,625,621	6,935,440
	Gross income from interest, dividends, payments received on securities loans,	67,451	78,013	82,888	94,409	-558,040	-235,279
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar						·
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						·
b	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less						-235,279
	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses						·
b	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975	67,451	78,013	82,888	94,409	-558,040	-235,279
b c	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b						-235,279
b	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business	67,451	78,013	82,888	94,409	-558,040	-235,279 0 -235,279
b c	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,	67,451	78,013	82,888	94,409	-558,040	-235,279
b c	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly	67,451	78,013	82,888	94,409	-558,040	-235,279 0 -235,279
ь с 11	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	67,451	78,013	82,888	94,409	-558,040	-235,279 0 -235,279
b c	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss	67,451	78,013	82,888	94,409	-558,040	-235,279 0 -235,279
ь с 11	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on	67,451 67,451	78,013 78,013	82,888 82,888	94,409	-558,040 -558,040	-235,279 0 -235,279
ь с 11	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)	67,451 67,451	78,013 78,013	82,888 82,888	94,409	-558,040 -558,040	-235,279 0 -235,279 0 -379,674
b c 11	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets	67,451 67,451	78,013 78,013	82,888 82,888	94,409	-558,040 -558,040	-235,279 0 -235,279
b c 11	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and	67,451 67,451 79,467	78,013 78,013 40,813	82,888 82,888 87,398	94,409 94,409 81,375	-558,040 -558,040 -668,727	-235,279 0 -235,279 0 -379,674 6,320,487
b c 11 12	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12)	67,451 67,451 79,467	78,013 78,013 40,813	82,888 82,888 87,398	94,409 94,409 81,375	-558,040 -558,040 -668,727	-235,279 0 -235,279 0 -379,674 6,320,487
b c 11 12 13 14	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	67,451 67,451 79,467 rganization's firs	78,013 78,013 40,813	82,888 82,888 87,398	94,409 94,409 81,375	-558,040 -558,040 -668,727	-235,279 0 -235,279 0 -379,674 6,320,487 ation,
b c 11 12 13 14	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	67,451 67,451 79,467 rganization's firs	78,013 78,013 40,813 st, second, third	82,888 82,888 87,398 , fourth, or fifth t	94,409 94,409 81,375	-558,040 -558,040 -668,727	-235,279 0 -235,279 0 -379,674 6,320,487 ation,
b c 11 12 13 14	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	67,451 67,451 79,467 rganization's firs	78,013 78,013 40,813 st, second, third	82,888 82,888 87,398 , fourth, or fifth t	94,409 94,409 81,375	-558,040 -558,040 -668,727	-235,279 0 -235,279 0 -379,674 6,320,487 ation,
b c 11 12 13 14	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after 30 June, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV) Total Support (Add lines 9, 10c, 11 and 12) First Five Years If the Form 990 is for the ocheck this box and stop here	67,451 67,451 79,467 rganization's firs	78,013 78,013 40,813 st, second, third	82,888 82,888 87,398 , fourth, or fifth t	94,409 94,409 81,375	-558,040 -558,040 -668,727	-235,279 0 -235,279 0 -379,674 6,320,487 ation,

Computation of Investment Income Percentage

17 Investment Income Percentage for 2008 (line 10c column (f) divided by line 13 column (f))

18 Investment Income Percentage from 2007 Schedule A, Part IV-A, line 27h

17 0 % 5 330 %

19a 33 1/3% Tests - 2008. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

33 1/3% Tests - 2007. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3% and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization

▶▼

Private Foundation If the organization did not check a box on line 14, 19a or 19b, check this box and see instructions

Supplemental Information. Complete this part to provide the information required by Part II, line 10; Part II, line 17a or 17b, or Part III, line 12. Provide and any other additional information. (see instructions)

efile GRAPHIC print - DO NOT PROCESS | As Filed Data -

DLN: 93493327008019

OMB No 1545-0047

Open to Public Inspection

SCHEDULE D

(Form 990)

Department of the Treasurv Internal Revenue Service

Supplemental Financial Statements

► Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Name of the organization **Employer identification number** ENGINEERS JT TRAININGRE-TRAINING SKILL IMPRVMNT SAFETY EDU & APPRENTICE FUND 16-0954711 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year Aggregate Contributions to (during year) Aggregate Grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised ┌ No funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds may be used only for charitable purposes and not for the benefit of the donor or donor advisor or other impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply) Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically importantly land area Preservation of certified historic structure Protection of natural habitat Preservation of open space Complete lines 2a-2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year Held at the End of the Year 2a Total number of conservation easements 2b Total acreage restricted by conservation easements 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during 3 the taxable year 🕨 Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, violations, and enforcement of the conservation easements it holds? Staff or volunteer hours devoted to monitoring, inspecting and enforcing easements during the year 7 A mount of expenses incurred in monitoring, inspecting, and enforcing easements during the year ▶\$ Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(ı) and 170(h)(4)(B)(ıı)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items

Revenues included in Form 990, Part VIII, line 1

(i) Revenues included in Form 990, Part VIII, line 1

following amounts required to be reported under SFAS 116 relating to these items

(ii) Assets included in Form 990, Part X

If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

-\$

Pali	Organizations Maintaining Collection	ons of Art, His	LUII	cai iieasu		Ommun Abbe	(<u>ntinuea)</u>
3	Using the organization's accession and other recorditems (check all that apply)	s, check any of th	e foll	lowing that are	a significant us	e of its collection		
а	Public exhibition	d	Γ	Loan or exch	ange programs			
b	Scholarly research	e	Γ	Other				
c	Preservation for future generations							
4	Provide a description of the organization's collectio Part XIV	ns and explain how	v the	y further the o	rganızatıon's ex	empt purpose in		
5	During the year, did the organization solicit or recei assets to be sold to raise funds rather than to be ma						Yes	┌ No
Par	Trust, Escrow and Custodial Arran Part IV, line 9, or reported an amount				nızatıon answe	ered "Yes" to Fo	rm 9	90,
1a	Is the organization an agent, trustee, custodian or concluded on Form 990, Part X?	ther intermediary	for c	ontributions o	r other assets n		Yes	┌ No
b	If "Yes," explain why in Part XIV and complete the	ollowing table						
						A mou	nt	
с	Beginning balance				1c			
d	Additions during the year				1d			
e	Distributions during the year				1e			
f	Ending balance				1f			
2a	Did the organization include an amount on Form 990), Part X, line 21?					Yes	No
	If "Yes," explain the arrangement in Part XIV							
Pa	rt V Endowment Funds. Complete if the o						Caur V	na ro Da ale
1_	Beginning of year balance	urrent Year (b)	Prior `	rear (c) iwo	Years Back (d)T	hree Years Back (e)	rour re	ears back
1a	Contributions							
b	Investment earnings or losses							
c d	Grants or scholarships							
e	Other expenditures for facilities							
-	and programs							
f	Administrative expenses							
g	End of year balance							
2	Provide the estimated percentage of the year end b	alance held as						
а	Board designated or quasi-endowment 🕨							
b	Permanent endowment							
c	Term endowment ▶							
3a	Are there endowment funds not in the possession of	the organization	thata	are held and a	dmınıstered for t	he		
	organization by						Yes	No
	(i) unrelated organizations					3a(i)		
	(ii) related organizations					3a(ii)		
	If "Yes" to 3a(II), are the related organizations liste	d as required on S	ched	lule R?		3a(ii)		
4	If "Yes" to 3a(II), are the related organizations liste Describe in Part XIV the intended uses of the organ	d as required on S ization's endowme	ched ent fu	lule R? inds	rt V. ling 10			
4	If "Yes" to 3a(II), are the related organizations liste	d as required on S ization's endowme	ched ent fu ee F	ule R? inds form 990, Pa	•			
4	If "Yes" to 3a(II), are the related organizations liste Describe in Part XIV the intended uses of the organ	d as required on S ization's endowme	ent fu	lule R? inds	rt X, line 10. (b)Cost or other basis (other)		(d) Bo	ook value
4 Par	If "Yes" to 3a(II), are the related organizations liste Describe in Part XIV the intended uses of the organ to VI Investments—Land, Buildings, and	d as required on S ization's endowme	ent fu	orm 990, Pa Ocst or other	(b)Cost or other	3b	(d) Bo	ook value 334,539
Par	If "Yes" to 3a(II), are the related organizations liste Describe in Part XIV the intended uses of the organ t VI Investments—Land, Buildings, and Description of investment	d as required on S ization's endowme	ent fu	orm 990, Pa Ocst or other	(b)Cost or other basis (other)	3b	(d) Bo	
Par	If "Yes" to 3a(II), are the related organizations liste Describe in Part XIV the intended uses of the organ TO VI Investments—Land, Buildings, and Description of investment Land	d as required on S ization's endowme	ent fu	orm 990, Pa Ocst or other	(b)Cost or other basis (other) 334,539	(c) Depreciation	(d) Bo	334,539
Par 1a b c	If "Yes" to 3a(II), are the related organizations liste Describe in Part XIV the intended uses of the organization. TVI Investments—Land, Buildings, and Description of investment Land	d as required on S ization's endowme	ent fu	orm 990, Pa Ocst or other	(b)Cost or other basis (other) 334,539	(c) Depreciation	(d) Bo	334,539
1a b c d	If "Yes" to 3a(II), are the related organizations liste Describe in Part XIV the intended uses of the organ TVI Investments—Land, Buildings, and Description of investment Land	d as required on S ization's endowme Equipment. S	ent fu ee F (a bas	onds Form 990, Pa Cost or other sis (investment)	(b)Cost or other basis (other) 334,539 851,135	(c) Depreciation	(d) Bo	334,539 104,362

	Investments—Other Securities. See	Form 990, Part X, line 1	.2.	
	(a) Description of security or cateory (including name of security)	(b)Book value		d of valuation year market value
Financial d	erivatives and other financial products			
	eld equity interests			
Other				
Total. (Colu	mn (b) should equal Form 990, Part X, col (B) line 12) 🕨	682,446		
Dort VIII	Investments Dresses Polated Co	a Form 000 Dart V Juna	12	
Part VIII	Investments—Program Related. Se			d of valuation
	(a) Description of investment type	(b) Book value		year market value
Total (Colu	mn (b) should equal Form 990, Part X, col (B) line 13)			
Part IX		ne 15.		
	(a) Descri			(b) Book value
Total. (Colu	ımn (b) should equal Form 990, Part X, col.(B) line .	15.)		
	Other Liabilities. See Form 990, Part 3			
	(a) Description of Liability	(b) A mount		
Federal Inc	come Taxes			
]	
			1	
			1	
			1	
			1	
-			1	
			1	
Total. (Colum	mn (b) should equal Form 990, Part X, col (B) line 25) 🕨		1	
,,	· · · · · · · · · · · · · · · · · · ·	I	J	

1	Total revenue (Form 990, Part VIII, column (A), line 12)	1	1,067,581
2	Total expenses (Form 990, Part IX, column (A), line 25)	2	1,349,050
3	Excess or (deficit) for the year Subtract line 2 from line 1	3	-281,469
4	Net unrealized gains (losses) on investments	4	-44,445
5	Donated services and use of facilities	5	
6	Investment expenses	6	
7	Prior period adjustments	7	
8	Other (Describe in Part XIV)	8	
9	Total adjustments (net) Add lines 4 - 8	9	-44,445
10	Excess or (deficit) for the year per financial statements Combine lines 3 and 9	10	-325,914
Part	XII Reconciliation of Revenue per Audited Financial Statements With Revenue p	er Re	turn
1	Total revenue, gains, and other support per audited financial statements	1	1,016,353
2	A mounts included on line 1 but not on Form 990, Part VIII, line 12		
а	Net unrealized gains on investments		
b	Donated services and use of facilities		
c	Recoveries of prior year grants		
d	Other (Describe in Part XIV)		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,016,353
4	A mounts included on Form 990, Part VIII, line 12, but not on line 1		
а	Investment expenses not included on Form 990, Part VIII, line 7b . 4a 6,783		
b	Other (Describe in Part XIV) 4b 44,445		
С	Add lines 4a and 4b	4c	51,228
5	Total Revenue Add lines 3 and 4c. (This should equal Form 990, Part I, line 12)	5	1,067,581
	Reconciliation of Expenses per Audited Financial Statements With Expenses		
1	Total expenses and losses per audited financial statements	1	1,342,267
2	A mounts included on line 1 but not on Form 990, Part IX, line 25 Donated services and use of facilities		
a b			
c	Prior year adjustments		
d	Other (Describe in Part XIV) 2d		
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	1,342,267
4	A mounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a 6,783		
ь	Other (Describe in Part XIV)		
-	Add lines 4a and 4b	4c	6,783
С		ı - I	- 1
c 5	Total expenses Add lines 3 and 4c. (This should equal Form 990, Part I, line 18)	5	1,349,050

Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements

Ident if ier	Return Reference	Explanation
Part XII, Line 4b	Part XII, Line 4b Other revenue amounts included on 990 but not included in F/S	UNREALIZED DEPRECIATION OF INVESTMENTS \$44445
Part XI, Line 8	Part XI, Line 8 Other Changes in Net Assets or Fund Balances	\$ -0

Part XIV Supplemental Information(continued)						
Ident if ier	Return Reference	Explanation				
	amounts included on 990 but not included in F/S	UNREALIZED DEPRECIATION OF INVESTMENTS \$44445				
Part XI, Line 8	Part XI, Line 8 Other Changes in Net Assets or Fund Balances	\$ -0				

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Part I Questions Regarding Compensation

As Filed Data -

DLN: 93493327008019

Schedule J

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

OMB No 1545-0047

2008

Open to Public Inspection

Department of the Treasury Internal Revenue Service

(Form 990)

Name of the organization
ENGINEERS JT TRAININGRE-TRAINING SKILL
IMPRVMNT SAFETY EDU & APPRENTICE FUND

EMPOST IN TRAININGRE TRAINING SKILL
16-0954711

				Yes	Νo
1a	,, , , , , , , , , , , , , , , , , , , ,	ovided any of the following to or for a person listed in Form I to provide any relevant information regarding these items			
	First class or charter travel	Housing allowance or residence for personal use			
	Travel for companions	Payments for business use of personal residence			
	Tax idemnification and gross-up payments	Health or social club dues or initiation fees			
	Discretionary spending account	Personal services (e g , maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a w provision of all the expenses described above? If "N		1b		
2	Did the organization require substantiation prior to officers, directors, trustees, and the CEO/Executive	• • • • • • • • • • • • • • • • • • • •	2		
3	Indicate which, if any, of the following the organizationganization CEO/Executive Director Check all t	· · · · · · · · · · · · · · · · · · ·			
	Compensation committee	Written employment contract			
	Independent compensation consultant	Compensation survey or study			
	Form 990 of other organizations	Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990,	Part VII, Section A, line 1a			
а	Receive a severance payment or change of control	payment?	4a		Νo
b	Participate in, or receive payment from, a suppleme	ntal nonqualified retirement plan?	4b		Νo
c	Participate in, or receive payment from, an equity-b	ased compensation arrangement?	4c		Νo
	If "Yes" to any of lines 4a-c, list the persons and pi	ovide the applicable amounts for each item in Part III			
	501(c)(3) and 501(c)(4) organizations only must co	omplete lines 5-8.			
5	For persons listed in form 990, Part VII, Section A, compensation contingent on the revenues of	line 1a, did the organization pay or accrue any			
а	The organization?		5a		Νo
b	Any related organization?		5b		Νo
	If "Yes," to line 5a or 5b, describe in Part III				
6	For persons listed in form 990, Part VII, Section A, compensation contingent on the net earnings of	line 1a, did the organization pay or accrue any			
а	The organization?		6a		No
b	Any related organization?		6b		Νo
	If "Yes," to line 6a or 6b, describe in Part III				
7	For persons listed in form 990, Part VII, Section A, payments not described in lines 5 and 6? If "Yes,"		7		No
8	Were any amounts reported in Form 990, Part VII, subject to the initial contract exception described in Part III	paid or accured pursuant to a contract that was n Regs section 53 4958-4(a)(3)? If "Yes," describe	8		No

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations described in the instructions on row (ii) Do not list any individuals that are not listed on Form 990, Part VII

Note. The sum of columns (B)(I)-(III) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a

(A) Name		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Deferred	(D) Nontaxable	(E) Total of columns	(F) Compensation reported in prior Form	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other compensation	compensation benefits		(B)(ı)-(D)	990 or Form 990-EZ	
	(I) (II)	12,000 129,941			16,563	7,690	12,000 154,194	3,000 31,983	
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								
	(i)								
	(ii)								

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanation

Software ID: 08000091

Software Version: 2008v2.7

EIN: 16-0954711

Name: ENGINEERS JT TRAININGRE-TRAINING SKILL

IMPRVMNT SAFETY EDU & APPRENTICE FUND

Part III Supplemental Information

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8 Also complete this part for any additional information

Ident if ier	Return Reference	Explanat ion
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SCHEDULE O (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

► Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization ENGINEERS JT TRAININGRE-TRAINING SKILL IMPRVMNT SAFETY EDU & APPRENTICE FUND Employer identification number

16-0954711

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 19	Form 990, Part VI, Line 19 Other Organization Documents Publicly Available	THE ORGANIZATION'S GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 12c	Form 990, Part VI, Line 12c Explanation of Monitoring and Enforcement of Conflicts	PERIODIC REVIEW OF THE CONFLICT OF INTEREST POLICY SHALL BE PERFORMED

ldentifier	Return Reference	Explanation
Form 990, Part VI, Line 10	Form 990, Part VI, Line 10 Form 990 Review Process	THE FORM 990 WAS PREPARED IN COORDINATION WITH THE FUND ADMINISTRATOR WHO WORKS FULL TIME FOR THE ORGANIZATION ONCE COMPLETE, THE FORM WAS PROVIDED TO AND REVIEWED BY THE BOARD OF TRUSTEES PRIOR TO SUBMISSION

Identifier	Return Reference	Explanation
Form 990, Part VI, Line 5	Form 990, Part VI, Line 5 Description of Material Diversion of Assets	ON DECEMBER 11, 2008, BERNARD MADOFF, OWNER OF BERNARD L MADOFF INVESTMENT SECURITIES, LLC ("BLMIS") WAS ARRESTED AND CHARGED WITH CRIMINAL SECURITIES FRAUD THE CRIMINAL COMPLAINT ALLEGES INVESTORS' LOSSES OF \$50 BILLION WHICH INCLUDES THE ALLEGED FALSE PROFITS THAT BLMIS MAY HAVE REPORTED TO ITS CUSTOMERS FOR DECADES SUBSEQUENT TO MR MADOFF'S ARREST, THE COURT FROZE THE ASSETS OF BERNARD MADOFF AND HIS FIRM AND APPOINTED A RECEIVER PURSUANT TO THE SECURITIES INVESTOR PROTECTION ACT WHO IS EXPECTED TO LIQUIDATE THE BROKERAGE FIRM AND DISTRIBUTE AVAILABLE ASSETS THE SECURITIES INVESTOR PROTECTIONS CORPORATION ("SIPC") MAY PAY UP TO \$500,000 TO EACH INVESTOR OF BLMIS DURING THE YEAR ENDED MARCH 31, 2009, THE PLAN VALUED THE INVESTMENTS RELATING TO BLMIS AT ZERO IN ADDITION, ALL INCOME AND LOSSES ASSOCIATED WITH MADOFF INVESTMENTS FOR THE PERIOD THEN ENDED WERE RECORDED AS REALIZED REALIZED LOSS AS OF MARCH 31, 2009 WAS \$624,282

DLN: 93493327008019

OMB No 1545-0047 2008

Open to Public Inspection

SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service Name of the organization

ENGINEERS JT TRAININGRE-TRAINING SKILL IMPRVMNT SAFETY EDU & APPRENTICE FUND

Attach to Form 990. To be completed by organizations that answerd "Yes" to Form 990, Part IV, lines 33, 34, 35, 36, or 37. See separate instructions.

Related Organizations and Unrelated Partnerships

Employer identification number

16-0954711

Part I Identification of Disregarded Entities						
(A) Name, address, and EIN of disregarded entity	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Total income	(E) End-of-year assets		(F) Direct controlling entity
Part II Identification of Related Tax-Exempt Organiza	tions					
(A) Name, address, and EIN of related organization	(B) Primary activity	(C) Legal domicile (state or foreign country)	(D) Exempt Code sec	ction Public charity (if section 501	status (c)(3))	(F) Direct controlling entity
ENG JT PENSION FUND PO BOX 100 SYRACUSE, NY132050100 15-0614642	BENEFITS TO PARTICIPANTS	NY	501(A)	N/A		NA
ENG JT WELFARE FUND PO BOX 100 SYRACUSE, NY132050100 15-0582931	BENEFITS TO PARTICIPANTS	NY	501(C)9	N/A		NA
For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Cat No 50135	Υ			Schedule R (Form 990) 2008

(A) Name, address, and EIN of related organization	Prın	(B) nary activity	ty (C) Legal domicile (state or foreign country)	(D) Direct controlling entity	(E) Predominant income(related, investment, unrelated)		(F) Share of total income		(G) Share of end-of- year assets	(H) Disproprtionate allocations?		(I) Code V—UBI amount on Box 20 of K-1	(J) General o managin partnera	
										Yes	No		Yes	No
Part IV Identification of	Related	l Organizations	Taxable as	a Corporation	ı or Tru	ıst								
(A) Name, address, and EIN of related organization Prii		(B) Primary activity		(C) Legal domicile (state or foreign country)	2	(D) Direct contro entity	olling	(E) Type of entity (C corp, S corp or trust)	(F) Share of total income	end	(G) hare of I-of-yea assets	(H) Percentage r ownership		

(6)

ı	Part V	Transactions with Related	Organizations
		i i a ii ba c ii b ii b ii ii i i i c i a i c a	OI guille a divilo

Pai	Transactions with Related Organizations								
	Note. Complete line 1 if any entity is listed in Parts II, III or IV				Yes	No			
1 Du	ırıng the tax year, dıd the orgranızatıon engage ın any of the following transactıoı	ns with one or more related organizations listed in Parts II-	IV?						
а	a Receipt of (i) interest (ii) annuities (iii) royalties (iv) rent from a controlled entity								
b	b Gift, grant, or capital contribution to other organization(s)								
c	c Gift, grant, or capital contribution from other organization(s)								
d	d Loans or loan guarantees to or for other organization(s)								
e	Loans or loan guarantees by other organization(s)		1	Le		No			
f	f Sale of assets to other organization(s)								
g	Purchase of assets from other organization(s)		1	lg		No			
h	Exchange of assets		1	lh		No			
i	Lease of facilities, equipment, or other assets to other organization(s)		<u> </u>	Li		No			
j	Lease of facilities, equipment, or other assets from other organization(s)		<u> </u>	-	Yes				
k	Performance of services or membership or fundraising solicitations for other or	ganızatıon(s)	_	Lk Li		No			
I	l Performance of services or membership or fundraising solicitations by other organization(s)								
m	m Sharing of facilities, equipment, mailing lists, or other assets								
n	Sharing of paid employees		<u> 1</u>	Ln		No			
0	Reimbursement paid to other organization for expenses		1	Lo		No			
p Reimbursement paid by other organization for expenses									
q Other transfer of cash or property to other organization(s)									
r Other transfer of cash or property from other organization(s)									
			_						
2	If the answer to any of the above is "Yes," see the instructions for information o	on who must complete this line, including covered relationsh	ips and transaction thresholds						
	(A)	(B)	(C)						
	Name of other organization(s)	Transaction type(a-r)	Amount Involved						
(1)									
(2)									
(3)									
• •									
(4)									
(5)									
(5)									

Part VI Unrelated Organizations Taxable as a Partnership

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships

(4)	(B)	(C)	(D) Are all	(D) Are all		(F) Disproprtio	nate	(G) Code V—UBI	(H) General o	or
(A) Name, address, and EIN of entity	Primary activity (state or foreign section country) 501(c)(3) organizations?		ns?	(E) Share of end-of-year assets			20 of K-1		managing partner?	
			Yes	No		Yes	No		Yes	No